



**Master in Business Administration**  
**Major in Human Resource and Organizational Development**  
Effective: June 2014

**FIRST YEAR**

First Semester			Second Semester		
Course #	Course Descriptions	Units	Course #	Course Descriptions	Units
Pre – MBA	Financial Accounting (Pre-requisite for Non-Accounting graduates)	(3)	B.A. 905	Managerial Accounting	3
B.A. 907	Managerial Statistics	3	B.A. 908	Marketing Management	3
B.A. 932	Business Ethics, Corporate Social Responsibility and Good Governance	3	B.A. 906	Quantitative Methods in Management	3
R.E. 224.2	Ignatian Leadership for Managers & Entrepreneurs	(3)	B.A. 930	Foundations of Organizational Development	3

**6**

**12**

**SECOND YEAR**

First Semester			Second Semester		
Course #	Course Descriptions	Units	Course #	Course Descriptions	Units
B.A. 909	Production & Operations Management (Pre-Requisite B.A. 906)	3	B.A. 911	Strategic Management (Pre-requisite: BA 906, BA908, BA909 and BA 910)	3
B.A. 933	Foundations of Human Resource Management	3	B.A. 934	Application in Organizational Development	3
M.A. 300	Management Communication Arts	3	B.A. 941	Advanced Organizational Behavior	3
B.A. 931	Methods of Business Research	3			

**12**

**9**

**SECOND YEAR: SUMMER**

Course #	Course Descriptions	Units
B.A. _____	Elective 1	3
B.A. _____	Elective 1	3
		<b><u>6</u></b>

**THIRD YEAR**

First Semester			Second Semester		
Course #	Course Descriptions	Units	Course #	Course Descriptions	Units
	Comprehensive Review		B.A. 903	Integration Paper (non-thesis track -done)	6
	<b>Comprehensive Examinations</b>		B.A. 900	Thesis A – Proposal Defense	3

**0**

**3/6**

**THIRD YEAR: SUMMER**

Course #	Course Descriptions	Units
B.A. 901	Thesis B – Final Defense	<b>3</b>
	<i>(thesis track-done)</i>	

**Comprehensive Examination Coverage**

<b>Thesis Track</b>	<b>4 subjects</b>	BA906 or BA 907, BA909, BA910 & BA 911
<b>Non-Thesis Track</b>	<b>6 subjects</b>	BA906 or BA 907, BA909, BA910, BA 911, BA 930 or BA933, BA908

**TOTAL UNITS TO BE EARNED for both Thesis and Non-Thesis**

**51**