



SCHOOL OF BUSINESS AND GOVERNANCE

Ateneo de Davao University

Bachelor of Science in Human Resource Development and Management

~~~ Effective SY 2018 - 2019 ~~~

| FIRST SEMESTER |                                                                    |           | FIRST YEAR     |                | SECOND SEMESTER                                                    |           |                |
|----------------|--------------------------------------------------------------------|-----------|----------------|----------------|--------------------------------------------------------------------|-----------|----------------|
| Course Number  | Course Title                                                       | Units     | Pre-requisites | Course Number  | Course Title                                                       | Units     | Pre-requisites |
| ___ GE 1210    | Readings in Philippine History                                     | 3         | None           | ___ GE 1105    | Understanding the Self                                             | 3         | None           |
| ___ GE 1211    | The Contemporary World                                             | 3         | None           | ___ GE 1106    | Purposive Communication                                            | 3         | None           |
| ___ GE 1213    | Life and Works of Rizal                                            | 3         | None           | ___ GE 1107    | Art Appreciation                                                   | 3         | None           |
| ___ GE 1212    | Science, Technology and Society                                    | 3         | None           | ___ GE 1108    | Mathematics in the Modern World                                    | 3         | None           |
| ___ ASF 1101   | Arrupe Social Formation 1                                          | 2         | None           | ___ GE 1109    | Ethics                                                             | 3         | None           |
| ___ ASF 1102   | National Service Training Program-Civic Welfare Training Service 1 | 3         | None           | ___ ASF 1203   | National Service Training Program-Civic Welfare Training Service 2 | 3         | ASF 1102       |
| ___ PE 1114    | PATH-FIT I                                                         | 2         | None           | ___ PE 1215    | PATH-FIT II                                                        | 2         | PE 1114        |
| ___ Theo 1000  | Theology                                                           | 3         | None           | ___ Philo 1000 | Philosophy                                                         | 3         | None           |
| ___ ASF 1000   | Arrupe Social Formation 0                                          | 2         | None           | ___ ASF 1101   | Arrupe Social Formation 1                                          | 2         | ASF 1000       |
|                |                                                                    | <b>18</b> | <b>/22</b>     |                |                                                                    | <b>20</b> | <b>/25</b>     |

| FIRST SEMESTER |                                                 |           | SECOND YEAR    |                | SECOND SEMESTER                           |           |                |
|----------------|-------------------------------------------------|-----------|----------------|----------------|-------------------------------------------|-----------|----------------|
| Course Number  | Course Title                                    | Units     | Pre-requisites | Course Number  | Course Title                              | Units     | Pre-requisites |
| ___ HRM 2130   | HR Reports and Correspondence                   | 3         | None           | ___ MGT 2255   | Good Governance and Social Responsibility | 3         | None           |
| ___ HRM 2131   | Human Behavior in Organization                  | 3         | None           | ___ FIN 4145   | International Business and Trade          | 3         | None           |
| ___ BL 2151    | Business Law (Law on Obligations and Contracts) | 3         | None           | ___ HRM 2232   | Human Resource Management                 | 3         | HRM 2131       |
| ___ GE 3118    | Elective 1                                      | 3         | None           | ___ HRM 2233   | Theory and Principles of Testing          | 3         | None           |
| ___ GE 3219    | Elective 2                                      | 3         | None           | ___ FIN 2135   | Applied Management Science                | 3         | FIN 1131       |
| ___ GE 4120    | Elective 3                                      | 3         | None           | ___ BL 2252    | Labor Law and Legislation                 | 3         | BL 2151        |
| ___ FIN 1131   | Business Analysis Tools (with Lab)              | 3         | None           | ___ BMTAX 2141 | Income and Business Taxation              | 3         | None           |
| ___ FIN 1130   | Basic Microeconomics                            | 3         | None           | ___ PE 2217    | PATH-FIT IV                               | 2         | PE 1114        |
| ___ PE 2116    | PATH-FIT III                                    | 2         | PE 1114        |                |                                           | <b>23</b> |                |
|                |                                                 | <b>26</b> |                |                |                                           |           |                |

| FIRST SEMESTER |                                                 |           | THIRD YEAR     |                | SECOND SEMESTER                      |           |                |
|----------------|-------------------------------------------------|-----------|----------------|----------------|--------------------------------------|-----------|----------------|
| Course Number  | Course Title                                    | Units     | Pre-requisites | Course Number  | Course Title                         | Units     | Pre-requisites |
| ___ HRM 3134   | Recruitment and Selection                       | 3         | HRM 2232       | ___ HRM 3240   | Administrative and Office Management | 3         | HRM 3135       |
| ___ HRM 3135   | Applied Psychology in Human Resource Management | 3         | HRM 2232       | ___ HRM 3241   | Research Method in HRM               | 3         | FIN 1131       |
| ___ HRM 3136   | HR Information System                           | 3         | HRM 2232       | ___ HRM 3242   | Compensation Administration          | 3         | BL 2252        |
| ___ MGT 3156   | Operations Management and TQM                   | 3         | FIN 2135       | ___ HRM 3243   | Training and Development             | 3         | HRM 3134       |
| ___ HRM 3138   | Labor Relations and Negotiations                | 3         | BL 2252        | ___ HRM 3244   | Strategic Human Resource Management  | 3         | HRM 3135       |
| ___ HRM 3139   | Job Analysis and Job Design                     | 3         | HRM 2232       | ___ HRM 3245   | HR Workforce Planning                | 3         | HRM 3139       |
| ___ FL 3170    | Foreign Language 1                              | 3         | None           | ___ HRFIN 3254 | Personal Finance                     | 3         | FIN 1130       |
|                |                                                 | <b>21</b> |                |                |                                      | <b>21</b> |                |

| FIRST SEMESTER |                                                      |          | FOURTH YEAR    |                | SECOND SEMESTER              |           |                |
|----------------|------------------------------------------------------|----------|----------------|----------------|------------------------------|-----------|----------------|
| Course Number  | Course Title                                         | Units    | Pre-requisites | Course Number  | Course Title                 | Units     | Pre-requisites |
| ___ HRM 4150   | Thesis Writing for HRM                               | 3        | HRM 3241       | ___ HRINT 4258 | Internship 2 for HRDM        | 3         | HRINT 4157     |
| ___ HRM 4147   | Special Topics in HRM: Performance Management System | 3        | HRM 3243       | ___ HRM 4248   | Organizational Development   | 3         | HRM 3244       |
| ___ HRINT 4157 | Internship 1 for HRDM                                | 3        | HRM 3240       | ___ ASF 4204   | Seniors' Integration Program | 2         | None           |
|                |                                                      | <b>9</b> |                | ___ HRM 4249   | HR Talent Management         | 3         | HRM 3245       |
|                |                                                      |          |                |                |                              | <b>11</b> |                |